

Minnesota Fringe connects adventurous artists with adventurous audiences by creating open, supportive forums for free, diverse expression. Through our festival and dynamic year-round programs, Fringe is an artistic disruptor for local and touring artists to take bold risks, develop new ideas, and hoist themselves to the next rung of their artistic ladder. Our flagship Festival has distributed \$2.5 million+ to artists over the last decade.

Fringe seeks ~20 creative, dynamic self-starters to join our team as Box Officers for the 33rd annual Minnesota Fringe Festival. This is a hands-on opportunity to help run front of house operations for a large-scale festival that sells over 25,000 tickets each year over our 11-day event, which will take place August 6-16, 2026.

Responsibilities & Expectations

- Attend mandatory Box Officer training session
- Work at least 6 shifts of the 11-day festival
- Execute box office operations during the Festival such as:
 - Carry out daily opening & closing procedures
 - Use POS System to facilitate the sale of tickets at a quick and efficient pace
 - Handle monetary transactions by selling tickets, buttons, and passes
 - Carry out front of house policies and procedures
 - Calmly find solutions for issues that arise in the field
 - Interact with patrons, volunteers, and artists to facilitate policy in action
- Track their own hours

Successful candidates will have a variety of the following skills:

We are open to the following having been acquired in different industries or in a different context other than the performing arts. We encourage applicants to apply if their experience and skillset is a fit for this role, even if they do not meet every qualification on this list.

- Enthusiasm for the mission of Minnesota Fringe and the communities we serve
- Great customer service skills and an ability to maintain composure
- Experience working in sales and/or with volunteers and patrons
- The agility to adapt in a fast-paced organization
- Excellent written, communication, and organizational skills
- Superb interpersonal skills under pressure in the field
- An ability to work independently and a willingness to learn new skills
- Ease with counting, handling money, & dealing with tablets/technology, & Google ecosystem
- Ability to arrive on time
- Knowledge and/or interest in theater, performing arts, or event management a plus
- Previous Fringe volunteer or staff experience a plus

Time Commitment: July 22-August 16

- Box Officers can expect to work at least 6 shifts during the 11-day Festival.
- Box Officer shifts fall on evenings and weekends during the 11-day Festival, which takes place August 6-16.
- Shifts are between 4-6 hours.
- Box Officers will need to be available to work until 10:15pm during some of their shifts.
- Box Officers *must* attend a mandatory in-person, paid training session on July 22 from 6:00pm-8:30pm.

Compensation

- \$16.37/hr, including training sessions, paid as a W2 Employee
- Box Officers are responsible for tracking their own hours
- Earned Sick and Safe Time is accrued at 1 hour for every 30 hours worked
- All W2 staff will have 0.44% of their wages deducted to cover participation in the Minnesota Paid Family and Medical Leave program.
- Staff Passes for the 2026 Fringe Festival to see shows when not on duty.
- Box Officers payment will be ready by August 25, which they may elect to pick up from the office. Checks not picked up by August 28 will be mailed.

Application Instructions

Interested persons should fill out our application form, found [at this link](#). Positions will remain open until all are filled.

Please note that, should you accept a role with Minnesota Fringe, paperwork for hiring will be due June 10, 2026. Questions and requests for accommodations can also be addressed to felicia@fringefestival.org